

RESPONSIBILITIES	CRITICALITY						COMPLEXITY						PROTOCOLS						HMRITRISI RESPONSE												
	C	D	E	F	G	H	A1	A2	A3	A4	A5	A6	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z		
I. Coordinates activities with other responding crews so that teamwork is accomplished and the emergency is brought under control with minimal effort and resources and in the safest way possible.	1	14.58	0.8																												
Z. Assists in training new employees.	2	14.54	1																												
N. Conducts overhaul operations to ensure complete extinguishment of fire, make a final search for victims, and save any property that can be saved.	N	14.22	0.4																												
J. Secures hazardous areas to provide safety for citizens and emergency personnel.	J	13.95	0																												
T. Directs and supervises general maintenance work in the upkeep of apparatus, facilities, equipment; and grounds around station; supervise minor repairs; washing and drying hose; washing, cleaning, waxing, maintaining and testing apparatus and equipment.	T	13.80	0																												
W. Maintains inventories of all station, apparatus, and equipment.	W	13.59	0																												
A.1. Rules and Regulations.																															
A.2. Standard Operating Guidelines.																															
A.3. Orders and Bulletins.																															
A.4. MEMS/Tlist Responses.																															
A.5. HMRITRISI Responses.																															

0 = Not Relevant

1 = Enables Performance of the Responsibility

RESPONSIBILITIES		CRITICALITIES		COSTS		RISK		PERFORMANCE		POTENTIAL PROBLEMS	
		Criticalities	Costs	Initial	Recurrent	Initial	Recurrent	Avg. Score	Score	Initial	Recurrent
R. Conducts and participates in fire drills, classes in firefighting, EMS, hazardous materials, and other emergency service-related subjects on a daily basis to ensure proficiency in HFD Emergency Operations.	R	8.27	7.03	5.42	4.86	8.87	18.61	18.39	16.22	1.43	1.43
F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dictate.	F	13.44	13.44	12.36	0.4	13.44	13.44	13.44	13.44	1.43	1.43
M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of utilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.	M	12.23	12.23	12.23	0.8	12.23	12.23	12.23	12.23	1.43	1.43
L. Leads subordinates in investigating evidence of arson and to protect the scene of any suspected arson incident.	L	12.12	12.12	12.12	0.8	12.12	12.12	12.12	12.12	1.43	1.43
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		RESPONSIBILITIES					PERFORMANCE				
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A. General Duties		A.1. Rules and Regulations.	A.2. Standard Operating Guidelines.	A.3. Orders and Bulletins.	A.4. A5.	A.5. HMR First Responders.	A.6. EMS First Responders.	A.7. Police Officers.	A.8. Fire Department.	A.9. Other.	A.10. Other.
B. Private Protection		C. Private Fire Protection.	D. Labor Relations.	E. Crisis Response.	F. Mutual Aid.	G. Training.	H. Equipment.	I. Training.	J. Equipment.	K. Training.	L. Equipment.
C. Private Protection		Q. Presents programs to the community on safety and fire prevention topics.	Q. 6.98	Q. 0.2	Q. 0.27	Q. 7.03	Q. 5.12	Q. 4.66	Q. 3.61	Q. 18.39	Q. 16.22
D. Labor Relations		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.8	Q. 0.8
E. Crisis Response		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
F. Mutual Aid		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
G. Training		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
H. Equipment		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
I. Training		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
J. Equipment		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
K. Training		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2
L. Equipment		Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2	Q. 0.2

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BASIC KNOWLEDGE OF		RESPONSIBILITIES					
		A	B	C	D	E	F
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G. Departmental strategy and tactics.		11.13	7.66	7.63	9.29	5.70	5.33
H. Proper distribution and deployment of resources.							
C. Meet and coordinate with other agencies.							
L. Federal Right to Privacy Act.							
E. Rules promulgated by the Texas Commission on Fire Protection Education and Standards.							
B. FLSA Laws.							
A7. Texas Local Government Codes.							
A6. Texas Task Force Codes.							
A5. Responders Protocols							
		A	A	A	A	A	A
		5.29	5.29	5.29	5.29	5.29	5.29

RESPONSIBILITIES	Criticities					
	G	H	I	J	K	L
V. Completes required reports and forms.	V	16.29				
G. Provides leadership in the proper placement of hose lines to ensure an effective fire attack, which will confine and extinguish hostile fires in order to prevent, stop, or lessen the loss of life and property.	G	16.06				
GG. Provides counseling and maintains discipline for all subordinate members by enforcing and complying with HFD guidelines, rules and regulation, and all applicable City policies.	GG	15.43				
H. Provides leadership in performing search and rescue operations, which assist victims who may have become unconscious, trapped, lost, or otherwise unable to escape a hostile environment unassisted.	H	15.25				
O. Safeguards all department property from abuse or waste.	O	14.60				

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RESPONSIBILITIES	BASIC KNOWLEDGE AREAS									
	G. Departmental strategy and tactics	H. Proper distribution and deployment of resources	I. Meet and confer committees	J. Between the City of Houston and Houston Process Association	K. Ethics Association (HPEA)	L. Federal Right-to-Privacy Act	M. Rules promulgated by the Texas Commission on Fire Protection	N. Standards	O. Local 341	P. Federal Laws
Critiques	11.13	7.86	7.63	6.29	5.76	5.70	5.33	5.29	A6	A7
I. Coordinates activities with other responding crews so that teamwork is accomplished and the emergency is brought under control with minimal effort and resources and in the safest way possible.	1	14.58								
Z. Assists in training new employees.	Z	14.54								
N. Conducts overhaul operations to ensure complete extinguishment of fire, make a final search for victims, and save any property that can be saved.	N	14.22								
J. Secures hazardous areas to provide safety for citizens and emergency personnel.	J	13.95								
T. Directs and supervises general maintenance work in the upkeep of apparatus, facilities, equipment; and grounds around station; supervise minor repairs; washing and drying hose; washing, cleaning, waxing, maintaining and testing apparatus and equipment.	T	13.80								
W. Maintains inventories of all station, apparatus, and equipment.	W	13.59								

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RESPONSIBILITIES	BASIC KNOWLEDGE/OUTCOMES					
	A1 Texas Local Government	A2 Codes	A3 Texas Task Force	A4 Procedures	A5 Texas Fire Protection	A6 Texas Fire Protection
B. Conducts and participates in fire drills, classes in firefighting, EMS, Hazardous Materials, and other emergency service-related subjects on a daily basis to ensure proficiency in HFD Emergency Operations.	R	13.44				
F. Supervises the proper development of an adequate water supply when ordered to do so or fire conditions dictate.	F	12.36				
M. Leads subordinates in returning places that have been involved in an emergency incident to a reasonably safe condition. Checks for structural damage, evaluate the safety of utilities, and assure the continual operation of fire protection equipment such as fire alarms and sprinklers.	M	12.23				
L. Maintains lighting lines, as set up and designed, in order to detect evidence of arson and to protect the scene of any suspected arson incident.	L	12.12				

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